RECRUITING NOTICE

First Solar is a leading global provider of comprehensive photovoltaic (PV) solar systems which use its advanced thin-film modules. The company's integrated power plant solutions deliver an economically attractive alternative to fossil-fuel electricity generation today.

Our high growth and leadership position in the renewable energy business offers outstanding opportunities to individuals seeking an exciting work environment in one of the most important industries for the 21st century. First Solar is a leader in the development and manufacturing of thin film solar modules used in grid-connected solar power plants, as well as a provider of complete solar generation solutions for U.S. utilities. Our culture is one where teamwork, continuous improvement, achievement of results, and environmental responsibility are core values. We are seeking new associates who are motivated to contribute their talents to making cost-effective solar energy an important part of the world's energy mix.

For more information about First Solar:

- Visit us on the web at http://www.firstsolar.com

1. **NEW JOB OPPORTUNITY**

FIRST SOLAR is exciting to proceed RECRUITMENT PROGRAM and welcome you to join First Solar Vietnam family. We're opening many vacancies as follows:

1. **Manufacturing Operator**
2. **Manufacturing Operator Technician**
3. **Manufacturing Engineer**
4. **Manufacturing Engineer Technician**
5. **Manufacturing Control**
6. **Maintenance Technician**
7. **Quality Engineer**
8. **Supplier Quality Engineer**
9. **Maintenance Team Lead**
10. **Manufacturing Supervisor**
11. **Controls Engineer**
12. **Operations Integrator**

13. **EHS Engineer**
14. **Manufacturing Engineer Manager**
15. **Maintenance Manager**
16. **Shift Manager**
17. **IT Service Desk**
18. **IT Network Administrator**

❖ General requirement:

- Technical Disciplines/ Bachelor's degree/Master's degree in one of the following fields: Mechanical, Electrical, Instrumentation, Mechatronics, Chemical, Materials Science or Applied Physics;
- Safety first mindset;
- General electrical/electronic and mechanical knowledge;
- Working on shift (12 hours/shift);
- Self-directed, ability to work with minimal supervision;
- Good written and oral communications skills;
- Able to trouble shoot and solve problems on the manufacturing line;
- Ability to deal with administrative as well as technical tasks;
- Business fluency in English and Vietnamese language, spoken and written;
- Prior experience working in Multinational Corporations has added advantage.

2. WE OFFER YOU

- Great chance to work in brilliant team in Vietnamese and working on-site in US/Asia Pacific
- Motivated compensation & benefit package (salary + meal + 13th month salary + KPIs bonus)
- Insurance for yourself and your family as company's policy
- At least 12 annual leaves. It will increase as per your level up
- Transportation for all employees including all shifts

3. HOW CAN APPLY

Please send us yourself/your friend profile to Mr. Tai via email: tai.quach@firstsolar.com or phone: 0983 517 227 or directly apply your resume to:

First Solar Vietnam Manufacturing Co., Ltd

Lot A1 & A2, Street D10, Dong Nam Industrial Zone, Binh My, Cu Chi, HCMC, Vietnam

Temporary Office: 13th Floor, M-Plaza, 39 Le Duan, District 1, HCMC.

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